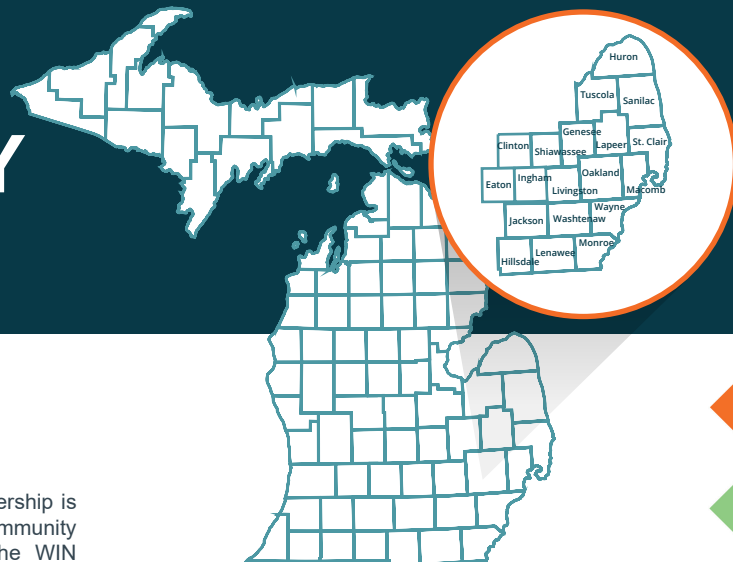


TUSCOLA COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

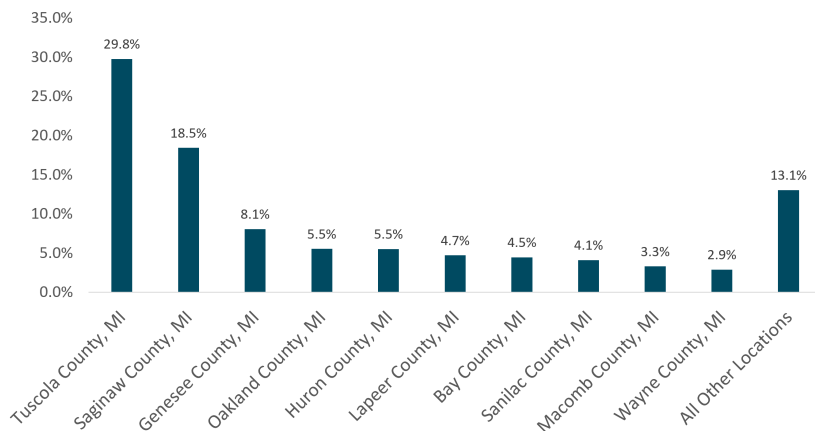
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Tuscola County's workforce consisted of 19,584 residents. 5,835 (29.8 percent) of the residents lived and worked within Tuscola County, while the remaining 13,749 residents (70.2 percent) traveled outside of the county for work. Since 2017, the number of residents that traveled outside of the county for work has decreased by 131 individuals, from 13,880 to 13,749 outbound commuters.


Tuscola County residents slightly increased their commuting distances between 2017 and 2019. In 2019, 40.9 percent of the county's workforce (8,022 individuals) traveled more than 25 miles to their place of employment, down from 42.0 percent in 2017. Saginaw County was the most popular destination outside of Tuscola County for residents to find employment. 3,614 residents (18.5 percent of the county's workforce) traveled to Saginaw County for employment in 2019, followed by 1,583 residents (8.1 percent of the county's workforce) that traveled to Genesee County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


850
BUSINESS
ESTABLISHMENTS IN 2019


1,159
JOBS POSTED ONLINE
IN 2019


5,835
WORKERS THAT LIVED
AND WORKED IN
TUSCOLA COUNTY

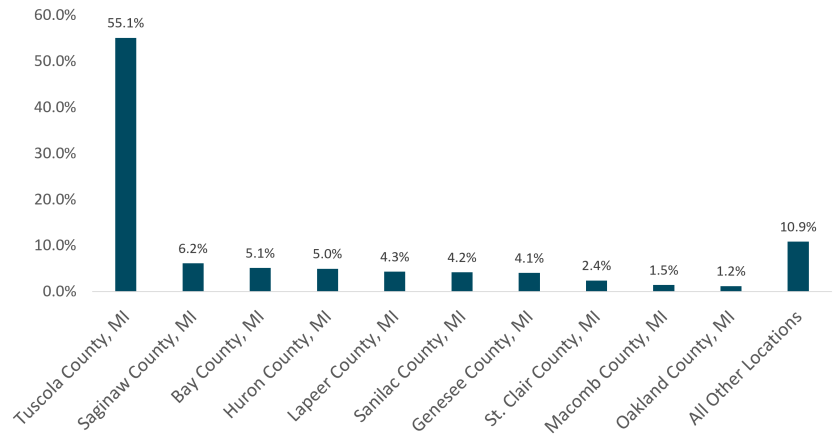

8,022
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

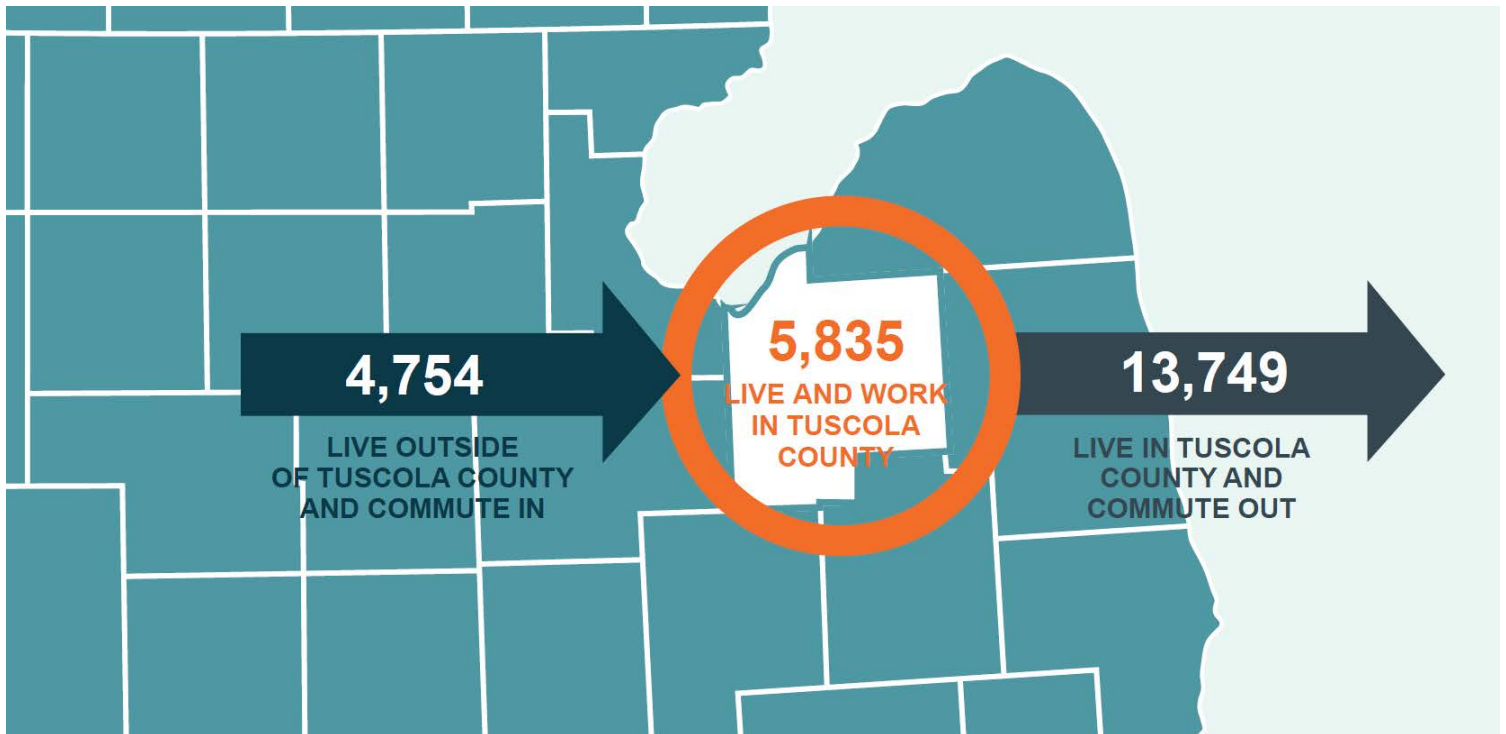
In 2019, 10,589 workers were employed in Tuscola County. 4,754 (44.9 percent) of those workers were employed in Tuscola but lived outside of its borders. Of those that traveled to Tuscola County for work, 1,305 (22.4 percent) of the workers were 29 or younger. While Tuscola County employers were able to attract many young workers in 2019, 2,988 (51.2 percent) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Tuscola County.

The largest proportions of workers that travel to Tuscola reside in either Huron or Saginaw counties. 652 (6.2 percent) of Tuscola County workers travel in from Saginaw County followed by 543 (5.1 percent) that travel in from Bay County. 3,155 (29.7 percent) of the 10,58 workers in Tuscola County traveled more than 25 miles to their place of employment in 2019.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast, and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network